

Our Sustainability Governance Framework

Consisting of management frameworks, including the Sustainable Development Management System, Corporate Governance Code and other management systems, policies and standards



Mondi Board

Relevant Board committees

Chaired by independent non-executive directors

SD Committee

Oversees the Group's sustainability approach, policies, performance and commitments

Audit Committee

Oversees the Group's corporate financial reporting, the internal control system, risk management and the relationship with external auditor

Remuneration Committee

Responsible for recommending overall remuneration policy and setting of executive and senior management remuneration

Purpose

Responsibilities

Responsible for the governance of matters related to environment, climate change, labour, human rights, biodiversity and product stewardship
Ensures alignment with global best practice

Oversees the Group's corporate financial reporting and the risk assessment process, including sustainability risks
Monitors the effectiveness of the internal control systems, including the SpeakOut platform

Responsible for remuneration being appropriately aligned to our MAP2030 commitments

Executive Committee

Chaired by the Group CEO

Management responsibility for sustainability performance within operations guided by the SD Committee

Ensures that business unit line management holds primary responsibility and accountability for sustainability performance

Group functions and expert networks

Provide expert insights and support to business on topics such as sustainable development, legal, human resources, communications, procurement and internal audit

Networks: Safety and occupational health; Social sustainability; Energy; Fire safety; Environment; Product stewardship; Kraft recovery boiler; and Wood supply

Business unit and operational level responsibilities