

Special Dividend and Share Consolidation For London Stock Exchange Shareholders

19 December 2023

Special Dividend and Share Consolidation

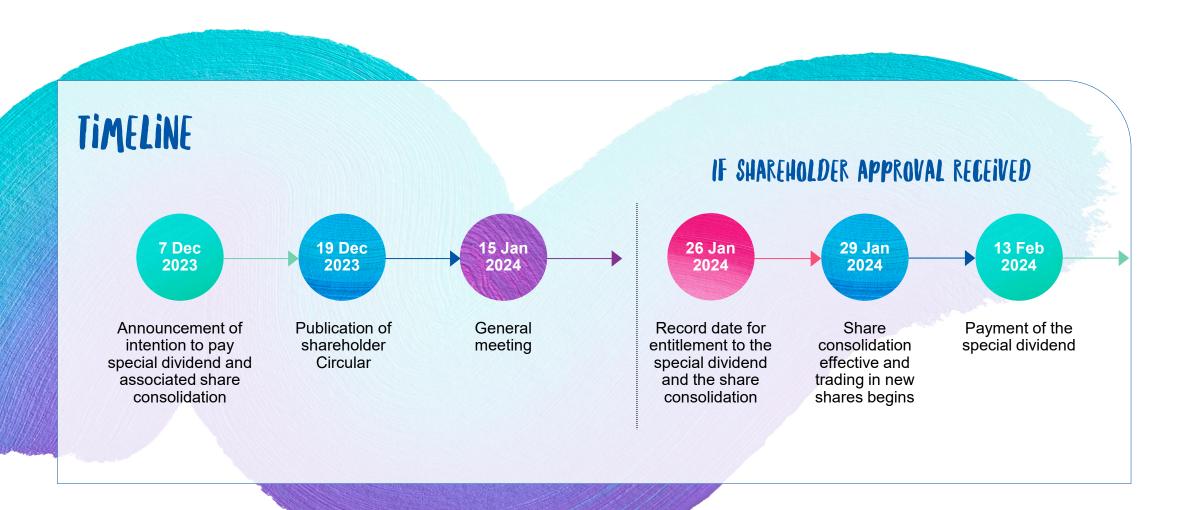
For London Stock Exchange (LSE) Shareholders

OVERVIEW

- Mondi Plc (the 'Company') intends to return approximately €775 million (~£670 million) to shareholders following the sale of Mondi's Russian assets, in the form of a special dividend of €1.60 (~£1.38) per ordinary share
- The accompanying share consolidation, is intended, as far as possible, to maintain the comparability of the Company's share price before and after the special dividend is paid
- Shareholders will receive 10 new shares for every 11 existing shares owned on the record date
- The special dividend and associated share consolidation is subject to shareholder approval at a General Meeting to be held on 15 January 2024



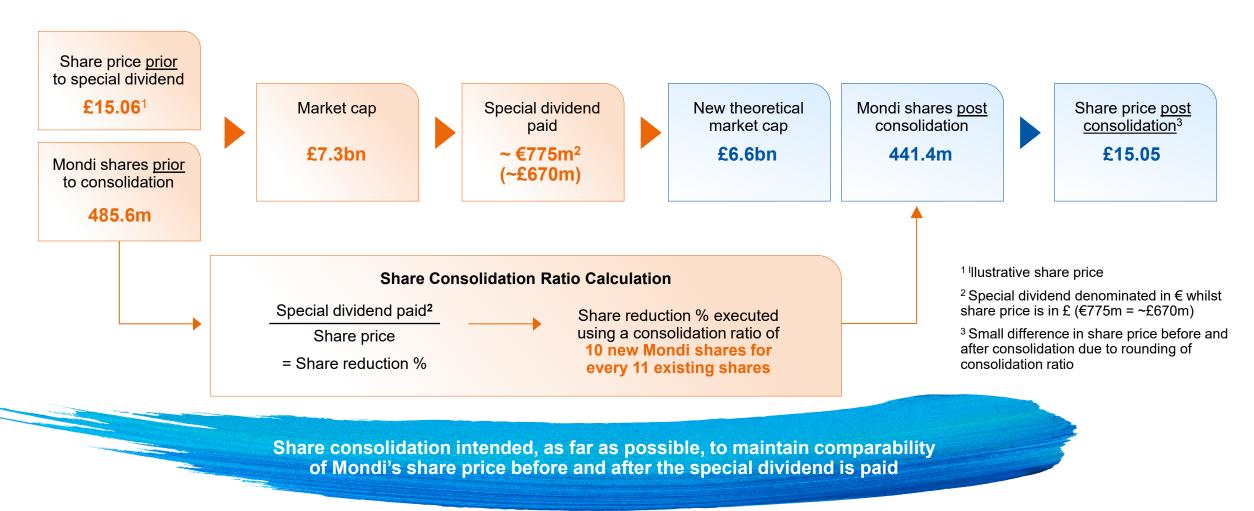
Special Dividend and Share Consolidation





How the Special Dividend and Share Consolidation works^A

Illustrative impact on LSE market cap and share price

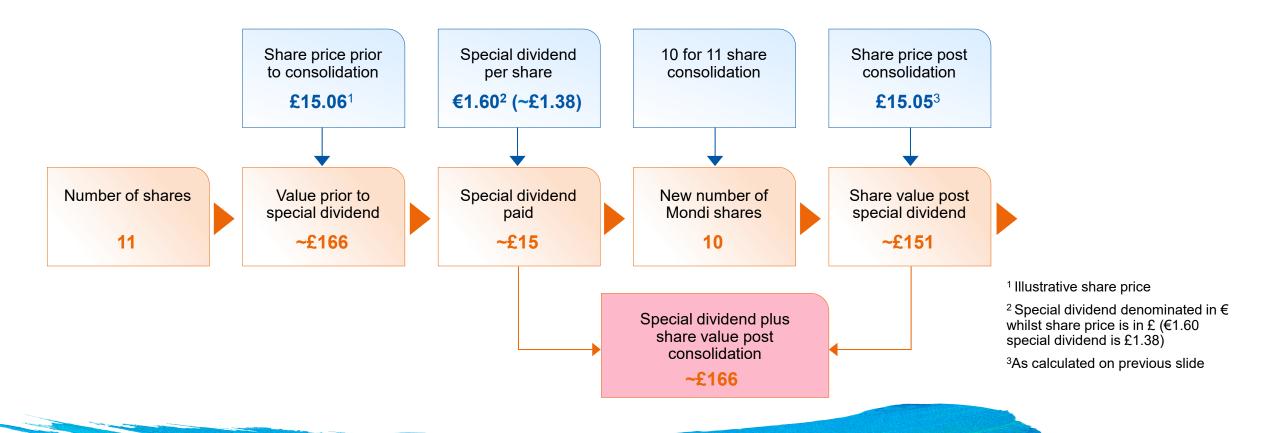


^A Subject to shareholder approval, the consolidation is executed after market close on Friday 26 January 2024 with the newly consolidated shares, and 'comparable' post-consolidation share price, from market-open on Monday 29 January 2024.



How the Special Dividend and Share Consolidation works

Illustrative example for a Mondi LSE shareholder with 11 shares



Share consolidation intended, as far as possible, to maintain comparability of Mondi's share price before and after the special dividend is paid

