

Dividends

An interim dividend for the year ended 31 December 2025 of 23.33 euro cents per ordinary share was paid on Friday 26 September 2025 to those shareholders on the register of Mondi plc on Friday 22 August 2025.

A proposed final dividend for the year ended 31 December 2025 of 4.92 euro cents per ordinary share will be paid on Thursday 7 May 2026 to those shareholders on the register of Mondi plc on Friday 27 March 2026.

The final dividend proposed has been recommended by the Board and is subject to shareholder approval at the Annual General Meeting scheduled for Friday 24 April 2026.

Dividend timetable

The proposed final dividend for the year ended 31 December 2025 of 4.92 euro cents per share will be paid in accordance with the following timetable:

Last date to trade shares cum-dividend	
JSE Limited	Tuesday 24 March 2026
London Stock Exchange	Wednesday 25 March 2026
Shares commence trading ex-dividend	
JSE Limited	Wednesday 25 March 2026
London Stock Exchange	Thursday 26 March 2026
Record date	Friday 27 March 2026
Last date for receipt of Dividend Reinvestment Plan (DRIP) elections by Central Securities Depository Participants	Thursday 2 April 2026
Last date for DRIP elections to UK Registrar and South African Transfer Secretaries	
South African Register	Tuesday 7 April 2026
UK Register	Thursday 16 April 2026
Annual General Meeting	Friday 24 April 2026 ¹
Payment date	Thursday 7 May 2026
DRIP purchase settlement date (subject to market conditions and the purchase of shares in the open market)	
UK Register	Monday 11 May 2026
South African Register	Wednesday 13 May 2026
DRIP results announcement	Thursday 21 May 2026
Currency conversion date	
ZAR/euro	Thursday 19 February 2026
Euro/sterling	Tuesday 21 April 2026

Share certificates on Mondi plc's South African register may not be dematerialised or rematerialised between Wednesday 25 March 2026 and Friday 27 March 2026, both dates inclusive, nor may transfers between the UK and South African registers of Mondi plc take place between Wednesday 18 March 2026 and Friday 27 March 2026, both dates inclusive.

Information relating to the dividend tax to be withheld from Mondi plc shareholders on the South African branch register will be announced separately, together with the ZAR/euro exchange rate to be applied, on or shortly after Thursday 19 February 2026.

¹ Results of the Annual General Meeting are expected to be released on or around Friday 24 April 2026.