Mondi plc

Incorporated in England and Wales Registered number: 6209386 LEI: 213800LOZA69QFDC9N34 LSE share code: MNDI ISIN: GB00B1CRLC47 JSE share code: MNP

4 May 2023

Annual General Meeting

The Annual General Meeting (AGM) of Mondi plc was held earlier today.

All resolutions were passed by shareholders by way of a poll and all valid proxy votes were included in the poll. The Company's issued share capital on 2 May 2023 (the voting record date) was 485,553,780 ordinary shares of €0.20 each. Overall approximately 76% of shares were voted. The total number of votes received on each resolution is as follows:

Resolution	Votes For	%	Votes Against	%	Votes Total	% of ISC Voted	Votes Withheld
1. To receive the report and	367,568,043	99.71	1,085,054	0.29	368,653,097	75.92%	1,851,863
accounts							
2. To approve the remuneration	324,176,751	87.71	45,432,126	12.29	369,608,877	76.12%	896,082
policy							
3. To approve the remuneration	330,156,268	90.17	36,010,448	9.83	366,166,716	75.41%	4,338,243
report (other than the policy)							
4. To declare a final dividend	369,581,190	99.99	30,295	0.01	369,611,485	76.12%	893,475
5. To elect Anke Groth as a	369,573,161	99.99	34,173	0.01	369,607,334	76.12%	897,626
director							
6. To elect Saki Macozoma as a	367,007,325	99.30	2,600,429	0.70	369,607,754	76.12%	897,206
director							
7. To re-elect Svein Richard	353,000,366	95.51	16,606,793	4.49	369,607,159	76.12%	897,801
Brandtzaeg as a director							
8. To re-elect Sue Clark as a	361,903,493	97.92	7,703,961	2.08	369,607,454	76.12%	897,506
director							

9. To re-elect Andrew King as a	369,573,764	99.99	33,531	0.01	369,607,295	76.12%	897,665
director		00.50	4 700 747	0.47	200 007 205	70 400/	007.005
10. To re-elect Mike Powell as a	367,878,578	99.53	1,728,717	0.47	369,607,295	76.12%	897,665
director	363,783,154	98.42	5,824,236	1.58	369,607,390	76.12%	907 560
11. To re-elect Dominique Reiniche as a director	303,783,134	90.42	5,624,230	06.1	369,607,390	70.12%	897,569
12. To re-elect Dame Angela Strank as a director	365,323,232	98.84	4,284,103	1.16	369,607,335	76.12%	897,625
13. To re-elect Philip Yea as a director	354,375,826	96.36	13,393,380	3.64	367,769,206	75.74%	2,735,754
14. To re-elect Stephen Young	368,978,479	99.83	629,603	0.17	369,608,082	76.12%	896,878
as a director							
15. To appoint the auditors	368,489,087	99.70	1,114,367	0.30	369,603,454	76.12%	901,506
16. To authorise the audit committee to determine the auditors' remuneration	369,565,206	99.99	38,416	0.01	369,603,622	76.12%	901,338
17. To authorise the directors to allot relevant securities	352,902,234	95.48	16,703,835	4.52	369,606,069	76.12%	898,891
18. To authorise the directors to disapply pre-emption rights*	315,199,656	85.28	54,404,049	14.72	369,603,705	76.12%	901,255
19. To authorise Mondi plc to purchase its own shares*	364,748,469	98.76	4,561,321	1.24	369,309,790	76.06%	1,195,170
20. To authorise general meetings to be held on 14 days' notice*	301,846,748	81.67	67,763,922	18.33	369,610,670	76.12%	894,289

* Special Resolutions ** A vote withheld is not a vote in law and is not counted in the calculation of the proportion of votes for or against a resolution.

Jenny Hampshire Company Secretary Mondi plc

About Mondi

Mondi is a global leader in packaging and paper, contributing to a better world by making innovative solutions that are sustainable by design. Our business is integrated across the value chain – from managing forests and producing pulp, paper and films, to developing and manufacturing sustainable consumer and industrial packaging solutions using paper where possible, plastic when useful. Sustainability is at the centre of our strategy, with our ambitious commitments to 2030 focused on circular driven solutions, created by empowered people, taking action on climate.

In 2022, Mondi had revenues of €8.9 billion and underlying EBITDA of €1.8 billion from continuing operations, and employed 22,000 people worldwide. Mondi has a premium listing on the London Stock Exchange (MNDI), where the Group is a FTSE100 constituent, and also has a secondary listing on the JSE Limited (MNP).

mondigroup.com

Sponsor in South Africa: Merrill Lynch South Africa Proprietary Limited t/a BofA Securities.