## Mondi plc

Incorporated in England and Wales
Registered number: 6209386
LEI: 213800LOZA69QFDC9N34
LSE share code: MNDI ISIN: GB00BMWC6P49
JSE share code: MNP

3 May 2024

## Annual General Meeting

The Annual General Meeting (AGM) of Mondi plc was held earlier today.
All resolutions were passed by shareholders by way of a poll and all valid proxy votes were included in the poll. The Company's issued share capital on 1 May 2024 (the voting record date) was $441,412,530$ ordinary shares of $€ 0.22$ each. Overall approximately $76 \%$ of shares were voted. The total number of votes received on each resolution is as follows:

| Resolution | Votes <br> For | \% | Votes <br> Against | \% | Votes <br> Total | \% of <br> ISC <br> Voted | Votes <br> Withheld ** |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  |  |  |  |  |  |  |  |
| 1. To receive the report and <br> accounts | $333,958,438$ | 100.00 | 1,031 | 0.00 | $333,959,469$ | $75.66 \%$ | $1,671,462$ |
| 2. To approve the <br> remuneration report (other <br> than the policy) | $321,686,048$ | 97.05 | $9,763,499$ | 2.95 | $331,449,547$ | $75.09 \%$ | $4,181,383$ |
| 3. To declare a final dividend | $335,189,076$ | 99.94 | 210,521 | 0.06 | $335,399,597$ | $75.98 \%$ | 231,334 |
| 4. To re-elect Svein Richard <br> Brandtzaeg as a director | $330,392,948$ | 98.51 | $5,002,187$ | 1.49 | $335,395,135$ | $75.98 \%$ | 235,795 |
| 5. To re-elect Sue Clark as a <br> director | $327,638,287$ | 97.69 | $7,756,848$ | 2.31 | $335,395,135$ | $75.98 \%$ | 235,795 |
| 6. To re-elect Anke Groth as a <br> director | $330,090,368$ | 98.42 | $5,304,463$ | 1.58 | $335,394,831$ | $75.98 \%$ | 236,099 |
| 7. To re-elect Andrew King as | $334,308,907$ | 99.97 | 85,407 | 0.03 | $334,394,314$ | $75.76 \%$ | 236,617 |


| a director |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| 8. To re-elect Saki Macozoma <br> as a director | $326,297,241$ | 97.29 | $9,086,972$ | 2.71 | $335,384,213$ | $75.98 \%$ | 236,717 |
| 9. To re-elect Mike Powell as a <br> director | $334,247,808$ | 99.66 | $1,147,192$ | 0.34 | $335,395,000$ | $75.98 \%$ | 235,931 |
| 10. To re-elect Dominique <br> Reiniche as a director | $329,644,622$ | 98.53 | $4,917,773$ | 1.47 | $334,562,395$ | $75.79 \%$ | $1,068,535$ |
| 11. To re-elect Dame Angela <br> Strank as a director | $328,209,151$ | 97.86 | $7,186,465$ | 2.14 | $335,395,616$ | $75.98 \%$ | 235,314 |
| 12. To re-elect Philip Yea as a <br> director | $325,845,844$ | 97.15 | $9,548,332$ | 2.85 | $335,394,176$ | $75.98 \%$ | 236,753 |
| 13. To re-elect Stephen Young <br> as a director | $330,482,348$ | 98.54 | $4,912,962$ | 1.46 | $335,395,310$ | $75.98 \%$ | 235,620 |
| 14 To appoint the auditors | $334,204,751$ | 99.65 | $1,188,808$ | 0.35 | $335,393,559$ | $75.98 \%$ | 237,372 |
| 15. To authorise the audit <br> committee to determine the <br> auditors' remuneration | $335,059,287$ | 99.90 | 331,571 | 0.10 | $335,390,858$ | $75.98 \%$ | 240,073 |
| 16. To authorise the directors <br> to allot relevant securities | $307,647,081$ | 91.73 | $27,741,662$ | 8.27 | $335,388,743$ | $75.98 \%$ | 242,188 |
| 17. To authorise the directors <br> to disapply pre-emption rights* | $268,760,106$ | 80.33 | $65,796,371$ | 19.67 | $334,556,477$ | $75.79 \%$ | $1,074,454$ |
| 18. To authorise Mondi plc <br> to purchase its own shares* | $295,500,331$ | 88.16 | $39,684,785$ | 11.84 | $335,185,116$ | $75.93 \%$ | 445,815 |
| 19. To authorise general <br> meetings to be held on 14 <br> days' notice* | $284,133,433$ | 84.93 | $50,433,874$ | 15.07 | $334,567,307$ | $75.79 \%$ | $1,063,623$ |

* Special Resolutions
** A vote withheld is not a vote in law and is not counted in the calculation of the proportion of votes for or against a resolution.

Jenny Hampshire
Company Secretary
Mondi plc

## About Mondi

Mondi is a global leader in packaging and paper, contributing to a better world by producing products that are sustainable by design. We employ 22,000 people in more than 30 countries and operate an integrated business with expertise spanning the entire value chain, enabling us to offer our customers a broad range of innovative solutions for consumer and industrial end-use applications. Sustainability is at the centre of our strategy, with our ambitious commitments to 2030 focused on circular driven solutions, created by empowered people, taking action on climate.

In 2023, Mondi had revenues of $€ 7.3$ billion and underlying EBITDA of $€ 1.2$ billion. Mondi has a premium listing on the London Stock Exchange (MNDI), where the Group is a FTSE100 constituent, and also has a secondary listing on the JSE Limited (MNP).
mondigroup.com
Sponsor in South Africa: Merrill Lynch South Africa Proprietary Limited t/a BofA Securities.

