

Mondi plc

Incorporated in England and Wales

Registered number: 6209386

LEI: 213800LOZA69QFDC9N34

LSE share code: MNDI ISIN: GB00BMWC6P49

JSE share code: MNP

8 May 2025

Annual General Meeting

The Annual General Meeting (AGM) of Mondi plc was held earlier today.

All resolutions were passed by shareholders by way of a poll and all valid proxy votes were included in the poll. The Company's issued share capital on 6 May 2025 (the voting record date) was 441,412,530 ordinary shares of €0.22 each. Overall approximately 81% of shares were voted. The total number of votes received on each resolution is as follows:

Resolution	Votes For	%	Votes Against	%	Votes Total	% of ISC Voted	Votes Withheld **
1. To receive the report and accounts	357,824,789	100.00	4,452	0.00	357,829,241	81.06%	903,719
2. To approve the remuneration report (other than the policy)	314,207,345	87.66	44,251,368	12.34	358,458,713	81.21%	274,246
3. To declare a final dividend	355,206,580	99.09	3,267,142	0.91	358,473,722	81.21%	259,238
4. To elect Sucheta Govil as a director	358,319,325	99.96	147,057	0.04	358,466,382	81.21%	266,578
5. To re-elect Svein Richard Brandtzaeg as a director	356,786,343	99.53	1,679,870	0.47	358,466,213	81.21%	266,747
6. To re-elect Sue Clark as a director	357,373,746	99.70	1,091,646	0.30	358,465,392	81.21%	307,568
7. To re-elect Anke Groth as a director	358,454,664	100.00	11,426	0.00	358,466,090	81.21%	266,870
8. To re-elect Andrew King as a director	358,457,856	100.00	7,731	0.00	358,465,587	81.21%	267,373
9. To re-elect Saki Macozoma as a director	354,190,606	98.81	4,274,762	1.19	358,465,368	81.21%	267,592
10. To re-elect Mike Powell as a	358,250,916	99.94	214,759	0.06	358,465,675	81.21%	267,285

director							
11. To re-elect Dame Angela Strank as a director	358,433,203	99.99	33,656	0.01	358,466,859	81.21%	266,101
12. To re-elect Philip Yea as a director	355,584,380	99.20	2,882,110	0.80	358,466,490	81.21%	266,470
13. To re-elect Stephen Young as a director	357,922,998	99.85	543,492	0.15	358,466,490	81.21%	266,470
14. To appoint the auditors	357,501,819	99.96	133,092	0.04	357,634,911	81.02%	1,098,049
15. To authorise the audit committee to determine the auditors' remuneration	358,444,327	99.99	22,814	0.01	358,467,141	81.21%	265,819
16. To approve the Mondi plc Long-Term Incentive Plan 2025	351,702,807	98.11	6,759,997	1.89	358,462,804	81.21%	270,156
17. To approve the Mondi plc Bonus Share Plan 2025	354,716,835	98.95	3,747,274	1.05	358,464,109	81.21%	268,851
18. To authorise the directors to allot relevant securities	320,802,560	89.49	37,668,218	10.51	358,470,778	81.21%	262,182
19. To authorise the directors to disapply pre-emption rights*	281,254,315	78.46	77,217,173	21.54	358,471,488	81.21%	261,472
20. To authorise Mondi plc to purchase its own shares*	320,075,162	89.30	38,368,680	10.70	358,443,842	81.20%	289,118
21. To authorise general meetings to be held on 14 days' notice*	302,942,068	84.51	55,530,238	15.49	358,472,306	81.21%	260,654

* Special Resolutions

** A vote withheld is not a vote in law and is not counted in the calculation of the proportion of votes for or against a resolution.

The Board notes that although Resolution 19 (Disapplication of pre-emption rights) was passed and approved by the majority of shareholders, slightly more than 20% of the votes were cast against the Board's recommendation on the resolution. The resolution follows the relevant provisions of the Pre-Emption Group's Statement of Principles for the disapplication of pre-emption rights and reflects UK listed company market practice. Directors were not seeking the maximum authority permitted by the Pre-Emption Group's Statement of Principles, but rather, at a level that is consistent with the approach taken in recent years and which would provide the Directors with a degree of flexibility. The Board is mindful of the views expressed by a number of its South African shareholders. We will engage with relevant shareholders in accordance with the UK Corporate Governance Code and will provide an update within six months of the Annual General Meeting.

In accordance with UK Listing Rule 6.4.2R, resolutions 16 and 17 constitute special business and have therefore been uploaded to the National Storage Mechanism and will shortly be available for inspection at: <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

Jenny Hampshire
Company Secretary
Mondi plc

About Mondi

Mondi is a global leader in packaging and paper, contributing to a better world by producing products that are sustainable by design. We employ 24,000 people in more than 30 countries and operate an integrated business with expertise spanning the entire value chain, enabling us to offer our customers a broad range of innovative solutions for consumer and industrial end-use applications. Sustainability is at the centre of our strategy, with our ambitious commitments to 2030 focused on circular driven solutions, created by empowered people, taking action on climate.

In 2024, Mondi had revenues of €7.4 billion and underlying EBITDA of €1.0 billion. Mondi is listed on the London Stock Exchange in the ESCC category (MNDI), where the Group is a FTSE100 constituent. It also has a secondary listing on the JSE Limited (MNP).

mondigroup.com

Sponsor in South Africa: Merrill Lynch South Africa Proprietary Limited t/a BofA Securities.