Mondi plc
Incorporated in England and Wales
Registered number: 6209386
LEI: 213800LOZA69QFDC9N34
LSE share code: MNDI ISIN: GB00BMWC6P49
JSE share code: MNP

24 April 2026

Annual General Meeting

The Annual General Meeting (AGM) of Mondi plc was held earlier today.

All resolutions were passed by shareholders by way of a poll and all valid proxy votes were included in the poll. The Company's issued share capital on 22 April 2026 (the voting record date) was 441,412,530 ordinary shares of €0.22 each. Overall approximately 85% of shares were voted. The total number of votes received on each resolution is as follows:

Resolution	Votes For	%	Votes Against	%	Votes Total	% of ISC Voted	Votes Withheld **
1. To receive the report and accounts	376,812,103	99.99	31,637	0.01	376,843,740	85.37%	451,852
2. To approve the remuneration policy	355,478,812	94.35	21,288,972	5.65	376,767,784	85.36%	527,808
3. To approve the remuneration report (other than the policy)	359,425,486	95.34	17,579,103	4.66	377,004,589	85.41%	291,003
4. To declare a final dividend	376,936,769	99.98	83,925	0.02	377,020,694	85.41%	274,898
5. To re-elect Svein Richard Brandtzaeg as a director	374,569,314	99.76	894,142	0.24	375,463,456	85.06%	1,832,136
6. To re-elect Sue Clark as a director	373,390,962	99.45	2,079,477	0.55	375,470,439	85.06%	1,825,153
7. To re-elect Sucheta Govil as a director	374,313,235	99.69	1,150,009	0.31	375,463,244	85.06%	1,845,848
8. To re-elect Anke Groth as a director	374,800,529	99.82	665,774	0.18	375,466,303	85.06%	1,829,289
9. To re-elect Andrew King as a director	376,984,561	99.99	26,721	0.01	377,011,282	85.41%	284,310
10. To re-elect Saki Macozoma as a	371,098,457	98.84	4,366,374	1.16	375,464,831	85.06%	1,830,761

director							
11. To re-elect Mike Powell as a director	374,077,494	99.24	2,861,506	0.76	376,939,000	85.39%	284,073
12. To re-elect Dame Angela Strank as a director	374,174,135	99.67	1,223,651	0.33	375,397,786	85.04%	1,825,287
13. To re-elect Philip Yea as a director	366,290,967	97.57	9,108,166	2.43	375,399,133	85.04%	1,823,940
14. To re-elect Stephen Young as a director	374,526,855	99.77	872,152	0.23	375,399,007	85.04%	1,824,066
15. To appoint the auditors	376,497,672	99.88	442,947	0.12	376,940,619	85.39%	282,454
16. To authorise the Audit Committee to determine the auditors' remuneration	376,931,280	100.00	7,422	0.00	376,938,702	85.39%	284,371
17. To authorise the directors to allot relevant securities	335,431,712	88.99	41,507,537	11.01	376,939,249	85.39%	283,824
18. To authorise the directors to disapply pre-emption rights*	295,389,293	78.36	81,557,047	21.64	376,946,340	85.40%	276,733
19. To authorise Mondi plc to purchase its own shares*	338,559,635	89.83	38,323,240	10.17	376,882,875	85.38%	340,198
20. To authorise general meetings to be held on 14 days' notice*	295,251,088	78.33	81,697,338	21.67	376,948,426	85.40%	274,647

* Special Resolutions
** A vote withheld is not a vote in law and is not counted in the calculation of the proportion of votes for or against a resolution.

The Board notes that although Resolutions 18 (disapplication of pre-emption rights) and 20 (to hold general meetings on 14 days' notice) were passed and approved by the majority of shareholders, and are consistent with the approach taken in previous years, slightly more than 20% of the votes were cast against the Board's recommendation in each case. At the 2025 Annual General Meeting, the equivalent resolution to authorise the disapplication of pre-emption rights also received more than 20% votes against and following engagement, we confirmed that the outcome reflected the voting policies of certain of our shareholders. The resolution authorising general meetings to be held on 14 days' notice received less than 20% votes against in 2025. The Board will consider the views of our shareholders in respect of these resolutions to ensure we understand the reasons behind the voting outcome.

In accordance with Provision 4 of the UK Corporate Governance Code, the Board will provide an update within six months of the Annual General Meeting, as well as a final summary in Mondi's 2026 Integrated report and financial statements.

Jenny Hampshire
Company Secretary
Mondi plc

About Mondi

Mondi is a global leader in packaging and paper, contributing to a better world by producing products that are sustainable by design. We employ 24,000 people in more than 30 countries and operate an integrated business with expertise spanning the entire value chain, enabling us to offer our customers a broad range of innovative solutions for consumer and industrial end-use applications. Sustainability is at the centre of our strategy, with our ambitious commitments to 2030 focused on circular driven solutions, created by empowered people, taking action on climate.

In 2025, Mondi had revenues of €7.7 billion and underlying EBITDA of €1.0 billion. Mondi is listed on the London Stock Exchange in the ESCC category (MNDI), where the Group is a FTSE100 constituent. It also has a secondary listing on the JSE Limited (MNP).

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