

Delivering on our MAP2030 commitments



2025 performance

Make our packaging and paper solutions reusable, recyclable or compostable

100% of our packaging and paper products are reusable, recyclable or compostable by 2025 ●

Avoid waste by keeping materials in circulation

Eliminate waste to landfill from our manufacturing processes ●

Work with others to eliminate unsustainable packaging

Progress made through our partnerships and stakeholder engagement activities each year ●



2025 performance

Build skills that support long-term employability

Enable our employees to participate in upskilling programmes ●

Provide purposeful employment for all our employees in a diverse and inclusive workplace

Achieve a 90% purpose satisfaction score in our Employee Survey ●

Achieve a 90% inclusiveness score in our Employee Survey ●

Employ 30% women across Mondi ●

Create an environment that enables a positive work-life experience, valuing safety, health and mental wellbeing

Achieve zero fatalities ●

Achieve zero life-altering injuries ●

Achieve a 15% reduction in Total Recordable Case Rate ●

Support our employees in pursuit of a work-life experience that enhances their wellbeing ●

Our operations drive awareness of and take measures to improve health and mental wellbeing ●



2025 performance

Reduce our greenhouse gas emissions in line with science-based Net-Zero targets

Reduce Scope 1 and 2 GHG emissions by 46.2% by 2030 from a 2019 baseline ●

Reduce Scope 3 GHG emissions by 27.5% by 2030 from a 2019 baseline ●

Reduce Scope 1, 2 and 3 GHG emissions by 90% by 2050 from a 2019 baseline ●

Maintain zero deforestation in our wood supply, sourcing from resilient forests

Maintain 100% FSC™ certification in our own forestry landholdings ●

100% responsibly sourced fibre with 75% FSC™- or PEFC-certified fibre procured by 2025 and the remainder meeting the FSC™ Controlled Wood standard ●

Implement leading forestry measures to ensure productive and resilient forests ●

Safeguard biodiversity and water resources in our operations and beyond

Conduct water stewardship assessments at our mills and forestry operations by 2025, introducing water stewardship action plans to address findings by 2030 ●

Conduct biodiversity assessments at our mills and forestry operations, introducing biodiversity action plans to address findings by 2025 ●

2025 performance key



Completed



On track



Behind target



Not on track