

Privacy and Cookie Notice

1. General

Mondi plc, Building 1, Aviator Park, Station Road, Addlestone, Surrey, KT15 2PG, acting as the controller (“we” or “us”) respects your privacy. This notice outlines the type of information we may collect from our website and how we may use that information. We may update this notice from time to time, so please check it occasionally.

2. Collection and use of personal information

In the course of your visit of this website, we will collect the following information: Date and the time of your visit of this website, the address of the pages visited on our website (URL), your IP address, name and version of your web browser, the webpage (URL) you have visited before you accessed this website, certain cookies (see point 4 below) and the information that you provide us when making an enquiry on this website (e.g., your name, address, telephone number and e-mail address).

There is no obligation to provide the information that we ask you for on our website. However, if you do not provide your personal information, you will not be able to make use of all the functions of this website.

Your data will be processed for the purpose of making this website available to you and to further optimise and develop our website, to recognise, prevent and investigate attacks of our website, to analyse the usage of our website, to generate website access statistics, to analyse and forecast customer demand, and allow you to make inquiries using this website. The legal basis of the processing of your personal data is our prevailing legitimate interest to achieve the purposes identified above (Article 6(1)(f) EU General Data Protection Regulation).

3. Disclosure

We may disclose your personal information to our IT service providers and to other companies of the Mondi Group for the purposes identified above under point 2. We will not sell, transfer or disclose your personal information to third parties unless we have your express consent or if we need to do so to fulfil your request or for other related purposes and we will never sell, transfer or disclose your personal data to third parties for their marketing use.

Some of the recipients referred to above are located in or process personal data outside of your country. The level of data protection in another country may not be equivalent to that in your country. However, we only transfer your personal data to countries where the EU Commission has decided that they have an adequate level of data protection or we take measures to ensure that (i) the data is only transferred with your express consent or (ii) all recipients provide an adequate level of data protection. We do this for example by entering



into appropriate data transfer agreements based on Standard Contractual Clauses (2010/87/EC and/or 2004/915/EC). Such agreements are accessible upon request from office@mondigroup.com.

4. Cookies, Google Analytics and other analytics tools

We may store some information on your computer, in the form of a 'cookie' or similar file. We may use this to collect other information during your visit to our websites, such as the particular site areas you visit and the activities in which you participate at our web sites. Most Internet browsers allow you to erase cookies from your computer hard drive, block all cookies, or receive a warning before a cookie is stored. You can obtain information about how to manage cookies at <http://www.allaboutcookies.org>. We may use this information to tailor our websites to better match your interests and preferences and to improve our products, services and marketing programmes.

We also use the "Facebook Pixel" by Facebook Inc.
1601 S. California Ave,
Palo Alto, CA 94304, USA
("Facebook")

on our website. We may thus track user activities after your clicking on a Facebook advert forwarding users to our website. This procedure serves to track the effectiveness of Facebook adverts for statistical and market research purposes, and may be used to optimise future advertising for you. All collected data remains anonymous to us; we thus cannot infer a user's identity based on it. However, Facebook will store and process data, which enables a connection to your user profile, and will enable Facebook to use the data for advertising purposes according the Facebook privacy guideline (<https://www.facebook.com/about/privacy/>). This may enable Facebook and its partners to place adverts within and beyond Facebook. Furthermore, a cookie may be stored on your computer for that purpose.

This website also uses Google Analytics, a web analytics service provided by Google LLC, 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA ("Google"). Google Analytics uses cookies to help the website analyse how users use the site.

The information generated by the cookie about your use of the website (including your IP address and the URLs of the accessed pages) will be transmitted to and stored by Google on servers in the United States. We do not store any of your personal data collected in connection with Google Analytics.

This website uses an IP anonymization feature provided by Google Analytics. Your IP address will therefore be truncated/anonymised by Google as soon as it receives it. On our behalf, Google will use this information for the purpose of evaluating your use of the website, compiling reports on website activity for website operators and providing other services relating to website activity and internet usage to us. Google will not associate your IP address with any other data held by Google.



This website also uses Google Analytics Demographics and Interest Reporting, a Google Analytics Advertising Feature. This provides us with information relating to visitor age, gender and interests on an anonymous and aggregate level. This will help us to understand browsing behavior in order to provide you with a better user experience while visiting our website. By accepting the use of cookies related to this Google Analytics Advertising Feature, you consent to the collection, sharing, and use of personal data for personalization of ads by Google as set out at <https://policies.google.com/technologies/partner-sites>.

You can prevent Google's collection and use of your data by downloading and installing the browser plug-in available under <https://tools.google.com/dlpage/gaoptout?hl=en-GB>.

You can also opt-out of the Google Analytics Advertising Feature through Ads Settings under <https://adssettings.google.com> or by using the Network Advertising Initiative's opt-out under <http://optout.networkadvertising.org/?c=1>.

You can also refuse the use of Google Analytics on this website by clicking on one of the following links. An opt-out cookie will be set on the computer, which prevents the future collection of your data when visiting this website:

<https://tools.google.com/dlpage/gaoptout?hl=en-GB> or

<https://support.google.com/analytics/answer/181881>

Further information concerning Google's terms of use and privacy statement can be found at <http://www.google.com/analytics/terms/gb.html> or at https://www.google.at/intl/en_uk/policies/.

This website also uses LinkedIn Insight Tags, a LinkedIn marketing solution service provided by LinkedIn Corporation, 2029 Stierlin Ct. Ste. 200 Mountain View, CA 94043, USA. LinkedIn Insight Tags uses cookies to track user activities tied to our LinkedIn adverts. This procedure allows us to track the effectiveness of LinkedIn adverts and to optimize adverts. Further information on LinkedIn's privacy practices concerning LinkedIn Insight Tages is available at: LinkedIn Cookie Policy <https://www.linkedin.com/legal/cookie-policy> and LinkedIn Privacy Policy <https://www.linkedin.com/legal/privacy-policy>. You can control LinkedIn's advertising settings in your LinkedIn account <https://www.linkedin.com/psettings/advertising>.

This website also uses Google reCAPTCHA to prevent unlawful uses of our services through automated access and attacks against our website's functionality. Google reCAPTCHA is provided by Google LLC, 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA. For further information please visit <https://developers.google.com/recaptcha>.

We use Hotjar in order to better understand our users' needs and to optimize this service and experience. Hotjar is a technology service that helps us better understand our users' experience (e.g. how much time they spend on which pages, which links they choose to click, what users do and don't like, etc.) and this enables us to build and maintain our service with user feedback. Hotjar uses cookies and other technologies to collect data on our users' behavior and their devices. This includes a device's IP address (processed during your session and stored in a de-identified form), device screen size, device type (unique device identifiers), browser information, geographic location (country only), and the preferred language used to display our website. Hotjar stores this information on our behalf in a



pseudonymized user profile. Hotjar is contractually forbidden to sell any of the data collected on our behalf.

For further details, please see the 'about Hotjar' section of Hotjar's support site <https://help.hotjar.com/hc/en-us/categories/115001323967-About-Hotjar>.

5. Security and accuracy

The accuracy and security of your personal data is important to us and we have put in place physical and electronic procedures to maintain the security of your personal information. Only authorised administrative staff will have access to that information. If you have submitted personal information to us and would like that information deleted from our records, or updated, please email us on office@mondigroup.com. Please allow us time to update your records.

6. Retention Period

In general, your personal data will be stored for six months and thereafter only for as long as there are statutory retention obligations or the data is necessary to exercise or defend against legal claims that are not yet time-barred.

7. Your rights

Under applicable law, you have, among others, the rights (under the conditions set out in applicable law): (i) to check whether and what kind of personal data we hold about you and to access or to request copies of such data, and (ii) to request correction, supplementation or deletion of personal data about you that is inaccurate or processed in non-compliance with applicable requirements, and (iii) to request that we restrict the collection, processing or use of personal data about you, and (iv) in certain circumstances, to object for legitimate reasons to the processing of your personal data, (v) to request data portability, (vi) to know the identities of third parties to which your personal data are transferred, (vii) to lodge a complaint with the competent data protection authority and (viii) to provide instructions on how your data must be handled after your death when relevant. You also have the right to revoke any consent previously given at any time without affecting the lawfulness of processing based on consent before the revocation.

8. Contact us

Contact us if you have any further questions regarding this privacy notice.

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- [Email](#)
- Directions
- Google maps

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