

## Notes to the form of proxy

- Members are reminded that, in light of government guidance in relation to COVID-19, members will not have the opportunity to attend the Annual General Meeting in person. The Annual General Meeting will be held with a minimum quorum of members (which will be comprised of members of Mondi's management) in order to conduct the formal business of the meeting and members (including any appointed proxies (other than the Chair of the meeting) and corporate representatives) will not be granted access to the Annual General Meeting in person. As a member of Mondi plc you are entitled to appoint a proxy to exercise all or any of your rights to attend, speak and vote at the Annual General Meeting of Mondi plc. Each resolution is to be decided on a poll and a member or proxy shall have one vote for every share held. You can only appoint a proxy using the procedures set out in these notes.
- To ensure that your vote is counted, you are urged to vote as early as possible and appoint the Chair of the meeting as your proxy to exercise all or any of your rights to attend, to speak and to vote on your behalf at the Annual General Meeting.
- To vote at the Annual General Meeting, you are encouraged to appoint the Chair of the meeting by signing and returning this proxy form and leaving the box blank with no name inserted (and the Chair will be deemed to be your proxy).
- Although you may appoint more than one proxy to exercise rights attached to different shares, in practice, you should appoint the Chair in respect of each of your shares to ensure that your vote is counted. You may not appoint more than one proxy to exercise rights attached to any one share. To appoint more than one proxy, (an) additional form(s) may be obtained by contacting the Link Market Services helpline on 0371 664 0300 (calls are charged at the standard geographic rate and will vary by provider. Lines are open between 9:00am - 5:30pm Monday to Friday excluding public holidays in England and Wales) (or +44 371 664 0300 if calling from outside the UK - calls will be charged at the applicable international rate) or you may photocopy this form. Please indicate in the box provided the number of shares in relation to which they are authorised to act as your proxy. Please also indicate by ticking the box provided if the proxy instruction is one of multiple instructions being given. All forms must be signed and should be returned together.
- To direct your proxy how to vote on the resolutions mark the appropriate box with an 'X'. To abstain from voting on a resolution, select the relevant 'Vote Withheld' box. A vote withheld is not a vote in law, which means that the vote will not be counted in the calculation of votes for or against the resolution. If no voting indication is given, your proxy will vote or abstain from voting at their discretion. Your proxy will vote (or abstain from voting) as they think fit in relation to any other matter which is properly put before the meeting.
- To appoint a proxy using this form, the form must be:
  - completed and signed;
  - sent or delivered to Link Market Services, PXS1, Link Group, Central Square, 29 Wellington Street, Leeds, LS1 4DL, United Kingdom; and
  - received by Link Market Services no later than 10:30am (UK time) on Tuesday 4 May 2021.Please return the proxy form in the enclosed envelope.
- In the case of a member which is a company, this proxy form must be executed under its common seal or signed on its behalf by an officer of the company, an attorney for the company or other person duly authorised by the company.
- Any power of attorney or any other authority under which this proxy form is signed (or a duly certified copy of such power or authority) must be included with the proxy form.
- As an alternative to completing this hard-copy proxy form, you can appoint a proxy electronically by logging on to the Link Market Services website [www.signalshares.com](http://www.signalshares.com) and following the instructions provided. You will be required to enter your investor code as printed on your share certificate or a recent dividend tax voucher. For an electronic proxy appointment to be valid, your appointment must be received by Link Market Services no later than 10:30am (UK time) on Tuesday 4 May 2021. An electronic proxy appointment will not be valid if sent to any electronic address other than those provided. Any electronic communication found to contain a computer virus will not be accepted.
- CREST members who wish to appoint a proxy or proxies by using the CREST electronic appointment service may do so by using the procedures described in the CREST Manual. To be valid, the appropriate CREST message, regardless of whether it constitutes the appointment of a proxy or an amendment to the instructions given to a previously appointed proxy, must be transmitted so as to be received by our agent Link Market Services (CREST ID: RA10) by 10:30am (UK time) on Tuesday 4 May 2021. See the notes to the notice of meeting for further information on proxy appointment through CREST.
- In the case of joint holders, where more than one of the joint holders purports to appoint a proxy, only the appointment submitted by the most senior holder will be accepted. Seniority is determined by the order in which the names of the joint holders appear in Mondi plc's register of members in respect of the joint holding (the first-named being the most senior).
- If you submit more than one valid proxy appointment, the appointment received last before the latest time for the receipt of proxies will take precedence.
- Any alteration or correction made to this proxy form must be initialled by the signatory or signatories.
- You may not use any electronic address provided in this proxy form to communicate with Mondi plc for any purposes other than those expressly stated.

# Mondi plc Annual General Meeting Shareholder pack 2021



## Mondi plc Shareholder information Important documents enclosed

### Receive future shareholder documents electronically

If you would prefer to receive your Mondi Group Integrated Report and other shareholder documentation electronically you can register via the online service offered by Link Market Services, at [www.signalshares.com](http://www.signalshares.com)

### Vote online

As an alternative to completing and returning this proxy form, you can appoint a proxy electronically by logging on to the Link Market Services website, [www.signalshares.com](http://www.signalshares.com), and following the instructions provided.

### Key dates

4 May 2021  
(by 10:30  
(UK time))  
6 May 2021  
(10:30  
(UK time))

Last date for  
submission of  
form of proxy  
Annual General  
Meeting

**FORM OF PROXY**  
**MONDI plc – ANNUAL GENERAL MEETING**

Barcode:

I/We being a member of Mondri plc hereby appoint the Chair of the meeting or (see note 3)

Name of proxy

Number of shares proxy appointed over

Event Code:



as my/our proxy to attend, to speak and to vote on my/our behalf at the Annual General Meeting of Mondri plc to be held at 10.30am on Thursday, 6 May 2021 and at any adjournment thereof. I/We direct my/our proxy to vote on the following resolutions as I/we have indicated by marking the appropriate box with an 'X'. If no indication is given, my/our proxy will vote or abstain from voting at his or her discretion and I/we authorise my/our proxy to vote (or abstain from voting) as he or she thinks fit in relation to any other matter which is properly put before the meeting.

If you wish to appoint multiple proxies please see note 4.  Please also tick here if you are appointing more than one proxy.

<b>RESOLUTIONS</b>	Please mark 'X' to indicate how you wish to vote	For Against Vote Withheld	<b>RESOLUTIONS</b>	Please mark 'X' to indicate how you wish to vote	For Against Vote Withheld
1. To receive the report and accounts		<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	12. To re-elect Philip Yea as a director		<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>
2. To approve the remuneration report (other than the policy)		<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	13. To re-elect Stephen Young as a director		<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>
3. To declare a final dividend		<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	14. To appoint the auditors		<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>
4. To elect Svein Richard Brandtzaeg as a director		<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	15. To authorise the audit committee to determine the auditors' remuneration		<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>
5. To elect Sue Clark as a director		<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	16. To authorise the directors to allot relevant securities		<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>
6. To elect Mike Powell as a director		<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	17. To authorise the directors to disapply pre-emption rights*		<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>
7. To elect Dame Angela Strank as a director		<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	18. To authorise Mondri plc to purchase its own shares*		<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>
8. To re-elect Tanya Fratto as a director		<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	19. To authorise the adoption of new Mondri plc Articles of Association*		<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>
9. To re-elect Enoch Godongwana as a director		<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	20. To authorise general meetings to be held on 14 days' notice*		<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>
10. To re-elect Andrew King as a director		<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>			
11. To re-elect Dominique Reiniche as a director		<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	* special resolutions		

Signature

Date